



# **DIVERSITY, EQUITY & INCLUSION**

## ***Courageous Conversations, Awareness, Strategies & Building Confidence***

**Monday, April 15, 2024 \* 9:00 am - 4:00 pm**

**In-Person at the Radisson in Corning, NY \* 6.0 Contact Hours**  
*includes an all day coffee bar and a buffet luncheon*

***NEW PRICE: \$49/person (\$149/person)***

***Thanks to generous contributions from private donors,  
we are able to offer a substantially reduced rate for attendance at this training.***

This training has been designed for licensed practitioners, human service workers, counseling professionals, educators, and others who are interested in sharpening their understanding of how DEI practices are vital to their role. This course explores the concepts of racial identity, diversity, inclusion, sensitivity and unconscious bias in today's workforce. It helps you as providers of care and colleagues to engage in practices and interactions that promote respect and build awareness. This course encourages all participants to create a work environment where individuals are acknowledged and supported, and diverse voices are recognized.

### Learning Objectives:

- Engage in interactive dialogue, discussion, and exercises.
- Define DEI and build knowledge of relevant terms, findings, and historical and current data.
- Recognize and explore the value of diverse perspectives, internal bias, and self-assessment tools.
- Explore awareness and strategies related to empathy, learning styles, team building, and the impact on marginalized groups.
- Demonstrate an appreciation of the contributions made by diverse groups.
- Identify and critically reflect on your team's ability to acknowledge, recognize, and respond to the DEI-related needs of each individual and the organization



**Edna Shanks Muhammad, LCSW, CCM**, is the owner of Square of Wellness, LLC, a Private Practice Therapist, and the Clinical Program Supervisor, DEI Co-Chair/Trainer, and Agency Ambassador for Astor Services. Edna is also an Adjunct Professor at Adelphi University, Private Trainer/Consultant, and the author of "Power Up- Teen to Black Queen."

### **Family Service Society, Inc.**

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**Register online at:**

<https://www.familyservicesociety.org/ce-workshops.html>

**The Family Service Society Professional Training Institute**