



In 1918, we planted a seed that rooted us in the community; since then we've planted several more. In 2021, with your support, we continued to strengthen our roots by supporting our communities during challenging times.

Annual Report
2021

# A Message from the Executive Director





As a new addition to the Family Service Society, Inc. team in 2021, I have found myself frequently humbled by the generosity of the community, the partnership with local businesses and non-profit organizations, and the excellent work of our FSS team. I've learned much about programing and logistics, but equally important was learning about the positive culture and strengths-based services the agency has upheld over 100 years and how to maintain these values during difficult times. I came across Board of Directors reports from 1918 through 1921 discussing the agency's efforts to serve the community during the 1918 pandemic. It is an honor to lead an organization with such significant service roots. Our logo states we are *planting seeds for a better tomorrow*. I believe our team strives for this every day and we have highlighted our efforts in this annual report, including new initiatives in 2021 to address community needs.

In 2021, we served more than 1,250 individuals. One by one seeds of hope, compassion, and empowerment are planted each day by our work within our neighborhoods; made possible by the assistance of community partnerships and local supporters. A typical seed needs water, sun, soil, and attention in order to eventually bloom (unless you are a succulent, I've learned). We may provide the water; educators, caseworkers, and service providers may provide the sunlight; and individuals and families may provide the soil, but we all must provide the time and attention. A non-profit organization cannot meet its mission without this type of collaboration with the community. Through these past challenging years, these connections have been so incredibly important in order to improve the wellbeing of children, families, and adults we serve.

I've thoroughly enjoyed watching seeds of achievement grow and blossom through our staff and clients. From success stories of clients graduating from counseling, to The Corning Youth Center children putting on a play in Centerway Square, to families being reunited; these are the moments that are so important to hold onto. These keepsake moments, ground and calm us when difficult situations arise. These moments create better tomorrows.

Thank you for your continued support,

Dr. Cynthia Gee, PsyD, LMHC



### Our Mission

Family Service Society, Inc. provides professional counseling and community services that empower individuals and families to deal more effectively with their challenges, enhancing the quality of their lives.



### Our Vision

Be the leader in providing professional counseling and community services. Those we serve will be the focus of all we do & the heart of every decision we make. Our environment will be one of cooperation, trust, creativity & commitment.

#### Our Values

We respond to those we serve & each other with Compassion.

We work tirelessly to strengthen others through Empowerment.

We listen, encourage, acknowledge and show Respect to each other and those we serve

We act with Integrity.

We recognize our duty as a non-profit to be open and honest in all we do with funders, donors and the larger community through Transparency.

We continuously grow our skills, seeking ways to improve and innovate with a focus on Excellence.

# Planting seeds of *opportunities* for youth through enriching activities through our Youth Services.

Parents have come to rely on the quality programming offered to children and teens through our four youth programs:



Youth Mentoring of the Southern Tier

**Prevention Services** 

Advantage Afterschool

The Laura Richardson Houghton Youth Center



2021 Day of Service at the Hope Annex Cemetary to honor the memory and legacy of Laura Richardson Houghton with a celebration of life and tree planting ceremony.

Mrs. Houghton's commitment to the Corning community and its youth was the leading force behind the formation of the Corning Youth Center in the 1980s.



# The Laura Richardson Houghton Corning Youth Center

2021

Number of youth who attended the Youth Center

136

In 2021, in-person programming was achieved throughout the entirety of the year in accordance with NY State health and safety protocols.

All programs are free of charge.

Percentage of youth with improved social, academic, and community engagement

88%

The Youth Center added 2 additional hours per day to their summer programming to better serve working parents. The 10 hour day programming (8:00 am to 6:00 pm) provided youth with 3 meals per day and a variety of educational enrichment activities.







Special thanks to our community partners: Excellus, The Community Foundation, The United Way of the Southern Tier, Steuben County Youth Bureau, the Arts Council of the Southern Finger Lakes, Triangle Fund, The Corning Foundation, John G. Ullman and Associates Foundation, Steuben County Department of Social Services, and many community donors.



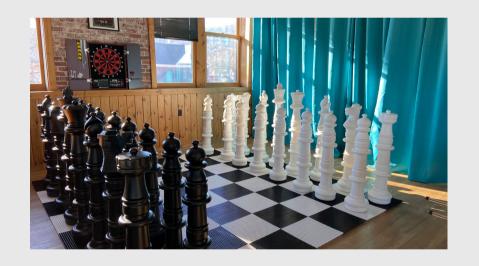




T.R.E.E. of Dreams stands for Teen Recreational, Enrichment, and Education. The T.R.E.E. of Dreams provides a safe space for youth age 13 and older. Thanks to a generous contribution by the John G. Ullman and Associates Foundation, this safe space became a reality. In December 2021, a Grand Opening ceremony was held for community partners, youth, educators, and parents. The T.R.E.E of Dreams Teen Space offers various activity centers including a reading nook, a life-size chess board, comfy couches for media viewing, and desk space for educational and career exploration.

Family Service Society, Inc. would like to sincerely thank The Community Foundation and The ARTS Council of the Southern Finger Lakes for making the mural possible. Special thanks to Emily Swan from 171 Cedar Arts for designing, painting, and integrating youth in painting activities to complete the "tree top" mural throughout the space.

Bianca Crandle, Director of Youth Services and Prevention Education/Prevention Counseling, designed the T.R.E.E. of Dreams with the mentorship of the late Father Lewis Brown, who played an integral role in Youth Services.

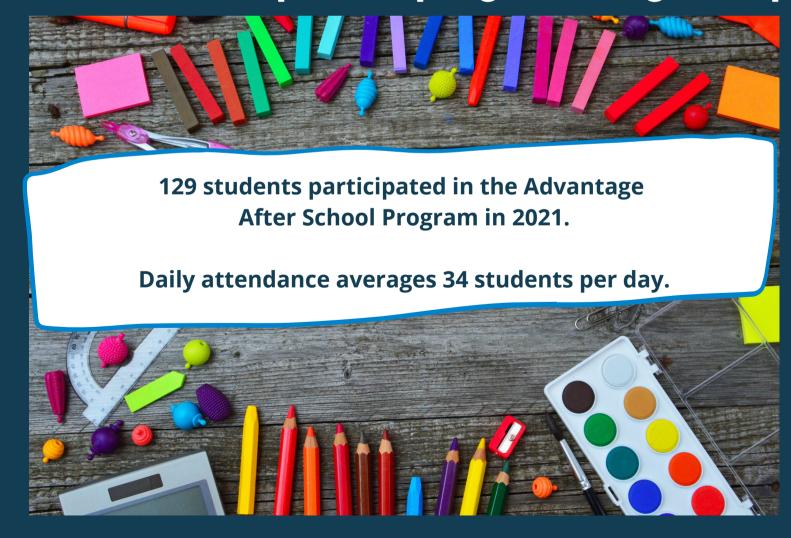




### Advantage After School Program

Students attending the Corning Painted Post Middle School have the opportunity to attend the daily afterschool program where they participate in homework help and a variety of fun, educational and enriching program activities. The program is offered free of charge to parents. While Advantage was closed during the pandemic, middle schoolers were excited to return in-person programming in September 2021.









You + Me together for a better tomorrow.

Adult mentor & youth mentee matches meet for one hour each week at a program location to participate in fun & educational activities in Elmira & Corning. The Youth and Law Enforcement Program or YALE offers matches between law enforcement and youth at the Bath Police station. School-based programs are offered in Allegany County at Whitesville Central School District & Genesee Valley Central School District. In the Fall of 2021, YMST launched a new site within Scio Central School District. High school student mentors in those programs are paired with elementary school mentees & meet each week.

24 adult mentors and 41 youth mentees participated in 2021 in Elmira, Corning and Bath

28 high school mentors and 28 elementary student mentees participated in 2021 in Allegany County







**Click here to visit our YMST website** 

# Change the life of a child. Become a mentor.



### YOUTH MENTORING

OF THE SOUTHERN TIER

You + Me together for a better tomorrow.

Young people with a mentor are more likely to volunteer, participate in extracurricular activities, and enroll in college than their peers without mentors.

Mentees are 46% less likely to start using illegal drugs than their peers. (NYS Mentoring Program, 2022)



For more information, call:
607-936-3507
or email:
ymst@familyservicesociety.org



To apply to be a mentor, visit: <a href="https://nysmentoringprogram.ny.gov/signup">nysmentoringprogram.ny.gov/signup</a>

#### Planting seeds of *knowledge* and *support* through our **Prevention Services**



27 Campbell-Savona Elementary School students received prevention counseling in 2021.

89% of student participants demonstrated improvement in behavior and social-emotional skills each year.

In 2021, all Family Service Society sites (Bath, Hornell, and Corning) were approved by NYS Office of Addiction Supports and Services to provide Prevention Education and Prevention Counseling



160 youth received prevention education in 2021. Campbell- Savona Elementary students in K-4th participate in weekly educational discussions throughout the year. High school students attending the Alternative High School on the Corning Community College campus participate in groups several times a year to learn about the impact of substance use in their lives. Youth in the Youth Mentoring Program of the Southern Tier and the Laura Richardson Houghton Corning Youth Center also participate in classes.

### Planting seeds of *compassion* through our counseling services.

Call to Action: Adults experiencing symptoms of depression or anxiety rose 20% during the pandemic (Kaiser Family Foundation, 2022).

FSS Response: Family Service Society, Inc. offers professional counseling services to adults, children & teens who may receive individual, couples or family counseling. Insurance, United Way funded brief therapy sessions and self payment options are available. Virtual counseling sessions were incorporated to serve those who are isolated or struggled with COVID anxiety.

Counseling to address the mental health needs of victims of domestic violence are also offered free of charge through our Partnership with Law NY who receive STOP Grant funding through the NY State Office for the Prevention of Domestic Violence.

Youth who have been the victim of sexual abuse may also receive specialized counseling services free of charge through the Choice program funded by the Steuben County Department of Social Services and United Way of the Southern Tier.



#### **2021 New Initiatives**

A partnership with The United Way of the Southern Tier and Guthrie Healthcare was established to provide behavioral health screenings, referrals, and brief interventions to pediatric patients and postpartum/prenatal mothers.

Mental health counseling for students of the Addison Central School District was established.

Approval to provide mental health counseling services to federal mandated population.

Please click here to learn more about our counseling services

# The Choice Program - counseling for children and teens who have been sexually abused and their families

Call to Action: Child sexual abuse and severe abuse significantly increased during the pandemic.

**FSS Response: The Choice program provides** individual therapy for the child or teen who has been severely abused and their family. Caregivers who need additional support can also participate in Allied Treatment, a psychoeducational program that offers caregivers fact-based information on child sexual abuse and ways to help their child cope. Many parents have experienced their own sexual victimization as a child and must work through their own abuse experiences when confronted with the abuse of their child. They are able to do this with their own individual counseling and allied treatment. The Choice program uses **Trauma-Informed Cognitive Behavioral Therapy (TF-**CBT), an evidence based practice, along with play and art therapy techniques to support children in processing the traumatic experiences in their lives.

Number of families who received Choice counseling services

Percentage of families demonstrating decreased symptomology and improved family functioning



Click here to visit the Choice program on our website

# Planting seeds of *hope*, the **Family Focus Parent Education Program** helps you overcome challenges and grow stronger together.

# Family Focus Parent Education

Call to Action: An increased demand for parenting education and support.

FSS Response: In 2021, Family Focus Parent Educators increased their caseloads by 20%. The Family Focus program offers hope to families facing the challenges of child abuse and/or child neglect. The program provides parenting education, using family strengths and community resources to help parents learn to provide a safe, nurturing home environment where children can grow and thrive. Family Focus provides family support, parenting education, in-home visits, enhanced/coached visitation to children in foster care, and information and referrals to additional community services.



Number of families who received parent education services to prevent placement outside the home

Percentage of families meeting the goal of preventing placement through improved parenting

Number of families who received parent education services to reduce time their children would spend in out of home care

Percentage of families demonstrating improved parenting

2021

53

90%

Family Tree created by a family during a home visitation with the support of the Parent Educator.

93%

51

# Planting seeds of *change* through our Domestic Violence Program for Individuals who Batter, and Sex Offender Services.

#### **Sex Offender Services**

The Choice Adult Offender Program provides psychosexual evaluation to determine treatment needs and assess risk to the community, as well as individual and group counseling for adults who have sexually offending behaviors. Treatment focuses on working on denial, exploring the impact of their sexual behaviors on their family and life, exploring their obsessions and compulsions, learning tools to manage their sexual behavior, learning ways to manage their anger, exploring the effects of pornography use, learning more about and exploring childhood experiences, identifying the impact of abuse on victims, identifying and restructuring cognitive distortions, setting goals for success, learning about healthy relationships and communication, developing and using a relapse prevention plan to minimize the risk of reoffense.



## Domestic Violence Program for Individuals who Batter

The Domestic Violence Program for Individuals who Batter follows the *Emerge* curriculum that teaches that domestic violence is a learned behavior, not a disease or sickness. *Emerge* supports grassroots, institutional and cultural efforts to stop partner violence, sexual assault, and child abuse. *Emerge* recognizes that battering is not merely physical violence but a range of coercive behaviors that often consists of physical, sexual, psychological, verbal, and economic abuse. *Emerge* believes battering is a purposeful behavior, rather than being impulsive, spontaneous, or irrational; battering is an intentional behavior that serves to gain and maintain control in relationships. *Emerge* recognizes that other oppressive life circumstances such as racism, poverty, and homophobia creates a climate that contributes to violence.

*Emerge* believes that individuals who abuse can change, that they have the ability to change, but have to make the choice.



Total Number of Adult Participants in the Domestic Violence Program for Individuals who Batter 2021: 20 (19 males and 1 female)



#### Bringing you meaningful information on social and mental health issues facing everyone through leading experts in our Professional Training Institute.

The Professional Training Institute is an approved provider of continuing education for NY Social Workers, Mental Health **Counselors, Creative Arts Therapists, Marriage and Family** Therapists, the National Board of Certified Counselors and NYS OASAS.

Throughout 2021, the Professional Training Institute continued to provide continuing education opportunitites virtually via Zoom. This allowed us to serve professionals from not only New York, but from throughout the country. **529** attendees participated in **14** webinars.





#### 2021 Webinar Presenters





Robert Taibbi Dr. Jason Schiffman Linda Graham





Carly Nichols Dr. Michael Tompkins



Beardmore



Tracy Turner-



Dr. Christopher



Dr. Robin Zasio



Elliott Connie



Dr. Nicole Klasey



Dr. Jason Drwal





### Staff Recognition Awards

#### The Story of the Lotus

The lotus was selected as the agency logo because it represents the possibility of overcoming suffering to live a life of meaning, compassion and wisdom. The lotus grows in muddy waters but rises above its hard beginnings to grow into a beautiful flower that is unblemished by its surroundings. Our job is to take on the qualities of the lotus in our own lives, to support this growth in our clients, and to work together to meet the needs of our community.

Lotus Award

The Lotus Award was created to give staff the opportunity to recognize the contributions of their colleagues and express gratitude for their colleagues.

Heart Award

The Heart Award was created to give the agency leadership team an opportunity to recognize an employees who exemplifies our philosophy of those we serve being the focus of all we do and the heart of every decision we make.

2021 Heart Award Recipient - Marjorie Fahs, Accounting Specialist

Lotus of the Year Award

The Lotus of the Year Award is conferred on one lotus winner whose work reflects the values and qualities of Family Service Society, Inc. over the past year. The award is presented at our annual Board/Staff Recognition Event.

2021 Lotus of the Year Recipient - Zoey O'Brian, Administrative Assistant



Marjorie Fahs



Zoey O'Brian

# Planting seeds of *generosity*, our community parnters assist us in providing life changing services for free or low cost.

Rupord





Andrea H. Lynch, President, accepting the award on behalf of the Corning Incorporated Foundation

### IN GRATEFUL APPRECIATION TO OUR KEY PARTNERS For Youth Mentoring of the Southern Tier & the Laura Richardson Houghton Youth Center

#### Thank you for supporting the Laura Richardson Houghton Youth Center

The ARTS Council of the Southern Finger Lakes

**Bob Rockwell Memorial Fund** 

Child and Adult Care Food Program (CACFP)

Christ Episcopal Church

Community Foundation of Elmira-Corning and the Finger Lakes

Corning Federal Credit Union

Corning Gorilla Glass

Corning Incorporated Foundation

Corning, Inc. Day of Service Team

Corning Rotary Club

**Corning Talent Management** 

Excellus BlueCross BlueShield

First Presbyterian Church

Food Bank of the Southern Tier

John G. Ullman and Associates Foundation

ServU Credit Union

Steuben County Department of Social Services

Steuben County Youth Bureau

Summer Food Program

The Fund for Women

The Triangle Fund

United Steelworkers Local 100

United Way of the Southern Tier

We also thank those who gave generously to our annual appeal, adopted families for holiday gift giving, donated items for youth and families, and participated in FLX Gives. Your continued support truly makes a difference in the lives of people we serve.

#### Thank you for supporting Youth Mentoring of the Southern Tier

Allegany County Area Foundation

Allegany County United Way

The ARTS Council of the Southern Finger Lakes

The Bath Police Department

**Bath Ambulance Corporation** 

BOCES Cattaragus, Allegany, Erie, and Wyoming Counties

Central Christian Church Fund

**Chemung Canal Trust Company** 

Cheri Crozier

Coca Cola

Community Foundation of Elmira-Corning and the Finger Lakes

**Corning Credit Union** 

Corning Incorporated Foundation

**Eaton Foundation** 

The Edith Saxton Fund

Elmira College

Excellus BlueCross BlueShield

First Heritage Federal Credit Union

Five Star Bank

Friends for Phil Palmesano

Genesee Valley Central School District

Heart to Heart of the Southern Tier

Hilliard Foundation

John G. Ullman and Associates Foundation

Journey 333 Corning

Knights of Columbus Council 281

Knights of Columbus Council 732

Matt and Pam Dejneka
Park Avenue Laser Wash
Rose's Youth Philanthropists
Scio Central School District
Southern Tier Logistics
Steuben Youth Services Fund, Inc.
Sue Dunn
Swan Morss Insurance
Tiggs Downs Pagetrack LLC

Tioga Downs Racetrack, LLC

Tioga Ranch Trucking, LLC
United Way of the Southern Tier

Walmart and Sam's Club

Wegmans Weis Elmira

Whitesville Central School District

The Youth Mentoring of the Southern Tier is very grateful to all of the volunteers, major prize donors, raffle basket donors, door prize donors, and others who came together to make the 2021 Believe-in-Youth Bowl-a-Rama a success.



A special thank you to the YMST Advisory Committee, currently chaired by Amanda Chafee.

# Planting seeds of *transparency* and *integrity*, Financial Stewardship:

**Our 2020 Support and Revenue** 

School programs	\$32,307
Family Focus	• •
Choice	_
General Counseling	
Youth Services	\$125,918
Corning Youth Center	\$221,571
DVPM	
BOCES	A. A. — A.—
Youth Mentoring	\$72,294
Professional Training	
Other program services	<u>.</u>
Interest income	\$1,913
Unrealized gain (loss) on investments.	\$1,796
Miscellaneous Revenue	- · · · · · · · · · · · · · · · · · · ·
Total Support and Revenue	\$2,109,840



Family Service Society, Inc. has a dedicated volunteer Board of Directors.

<u>Officers</u>

Lauri Andrukat, President - Retired, ServU Credit Union Kevin Adriance, Vice President - Corning, Inc. Nancy Gottwald, Treasurer - Corning Federal Credit Union

### In Memory of Marion T. Mieczkowski





Marion Mieczkowski, Licensed Clinical Social Worker (LCSW-R), played an integral role in the counseling and social work services of Family Service Society, Inc. for many years. Even in retirement, Marion's love for serving her community was brought to fruition by the creation of the Mieczkowski Family Memorial Fund Library, which has been educating counselors and social workers for over a decade.

Thank you for your partnership with and interest in Family Service Society, Inc.

If you'd like to make a fully taxdeductible donation to support our programming, please visit our website or scan the QR code.



