

Family Service Society, Inc.

Vacancy Announcement

Title: Youth Empowerment Specialist (Part-Time) 10-25 Hours/Week; Hornell, NY	
Department: YES Program	Status: Non-Exempt
Responsible To: Director of Youth Mentoring and Empowerment Services.	Hourly Rate: \$16.50/hour - \$17/hour commensurate with education/experience

Position Summary:

We are currently a Youth Empowerment Specialist for our home and community-based services, The Youth Empowerment Services Program (The YES Program) in Hornell, NY. The YES Program serves youth ages 0-21 with mental health disorders who would benefit from in-home or community-based services to acquire skills to improve their behavioral/social/emotional wellbeing. The YES provider develops rapport with youth, which fosters a safe, comfortable, and engaging environment. The YES provider assists in assessing, creating a treatment plan, and developing activities for youth and/or their families to improve their wellbeing. The YES provider is responsible for all service delivery and insurance documentation, such as progress notes and treatment plans. The successful candidate will identify and align with the agency's mission and values (listed below) in order to improve the wellbeing of clients and our community. Services are provided in Steuben County and may occur in any of our office/youth program locations. Additionally, youth can receive services in their home and at various community locations. The YES provider must have reliable transportation. This position will also cover clerical coverage of 5 hours per week at our Hornell, NY office.

Agency Culture for Youth Services Employees:

The YES provider will receive regular supervision from the Director of Youth Mentoring and Empowerment Services. Training to provide direct care services and supervisory skill growth is provided. (ie. Trauma-Informed Care//Mandated Reporting). YES Providers will also receive staff development to further their skills and knowledge base.

Family Service Society, Inc. understands the significant amount of energy staff members use to provide the best possible care and programming to at-risk youth in our community. Our agency's culture is to be as flexible as possible to meet staff needs for self-care and training.

Agency Culture for Youth:

Family Service Society, Inc. seeks to maintain and build a supportive and collaborative environment throughout our programming and with community partners, as a youth-friendly environment is vital for youth to feel comfortable and safe.

Education and Experience Requirements:

Minimum requirements: Candidates should possess a high school diploma or equivalent plus at least two years experience working with youth and families to provide services. Preferred requirements: Candidates should possess a bachelor's degree in a human service-related field plus two years of experience with youth in the human service field. Candidates with their master's degree or limited permits for social work or

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mental health counseling would also qualify for the position and work in these programs may count towards licensure. The YES provider will comply with all requested background checks. The successful candidate must be able to unconditionally serve youth and families who are diverse in their race, culture, religion, economic status, sexual orientation, gender identity, and abilities.

Employment Opportunity Policy:

Family Service Society, Inc. is committed to providing a nondiscriminatory employment environment for its employees. The policy of Family Service Society, Inc. is to fully comply with applicable federal, state, and local laws, rules, and regulations in the area of nondiscrimination in employment. Discrimination against employees and applicants due to race, color, religion, sex (including sexual harassment), sexual orientation, gender identity, gender national origin, disability, age, genetic information, gender expression, military, and veteran status is prohibited.

Employee Benefits:

Family Service Society, Inc offers benefit options to help you maintain overall health and well-being.:

- Employee Assistance Program
- New York State Sick Leave
- Staff Recognition Program
- 12 paid holidays per year
- Positions over 20 hours: Additional Paid Time Off

Contact Information:

Please complete the online application form and/or attach a cover letter and resume. Alternatively, candidates can email or mail a cover letter and resume to the contact person below. Applications will be accepted until the position is filled.

Family Service Society, Inc.

charlanowe@familyservicesociety.org

**280 Princeton Ave Ext.
Corning, NY 14830**

Our Mission Statement:

Family Service Society, Inc. provides professional counseling and community services that empower individuals and families to deal more effectively with their challenges, enhancing the quality of their lives.

Our Values: Empowerment, Integrity, Excellence, Respect, Compassion, and Transparency

