

Family Service Society, Inc.

Planting the Seeds for a Better Tomorrow

Vacancy Announcement

Title: Mental Health Therapist (Full-Time) 35 Hours/Week (Bath/Hornell, NY)	
Department: Choice Program	Status: Non-Exempt
Responsible To: Director of Clinical Services	Salary: \$23.50 to \$27/Hour

Position Summary:

Family Service Society, Inc. is currently seeking an experienced mental health therapist to join our growing and skilled clinical team in providing general and specialty counseling services in our Bath, and Hornell, NY offices. The Mental Health Therapist is responsible for high quality therapy services for child and adolescent clients who are affected by sexual or severe abuse and their family. Treatment includes the foundation of quality assessments, semi-annual treatment plans with evidence-based interventions with the foundation as Trauma-Focused CBT. The Mental Health Therapist completes progress notes, partners with the Department of Social Services, Child Advocacy Center, and with other service providers. The Mental Health Therapist refers clients to additional appropriate community agencies as needed. We provide strengths-based, person-centered counseling services to clients of all ages. A successful candidate must be able to provide unconditional positive regard to clients. Mental Health Therapists' caseloads vary, with a significant amount of time being spent in-session, documenting progress, treatment planning, and contacting other members of a treatment team. A successful candidate will identify and align with the agency's mission and values (listed below) in order to improve the well-being of clients and our community.

Agency Culture for Therapists:

Our Mental Health Therapists receive weekly clinical individual and group supervision from experienced supervisors. Training to serve specialty populations is provided upon hire (ie. Trauma-Focused Cognitive Behavior Therapy). Staff development trainings are financially supported by the agency toward required CEs, as budgets allow. Family Service Society's Professional Training Institute provides ease of accessibility to in-house professional development and CE trainings. We are supportive of clinicians increasing their skills and knowledge base to offer the most efficacious counseling services. The agency maintains a professional library full of evidence-based practices, textbooks, and workbooks for clinical use.

We understand the significant amount of energy you will be using to focus on improving your clients' well being. Our agency's culture is to be as flexible as possible to meet your needs for self-care. We are supportive of flexible work schedules for Mental Health Therapists. Several Mental Health Therapists work 4 days a week, while others work 5 days a week. There are no on-call responsibilities for Mental Health Therapists at this time. Working remotely is allowed in occasional situations approved by the Mental Health Therapist's supervisor. The agency has an active staff recognition program.

Agency Culture for Clients:

We seek to maintain and build our supportive and collaborative work environment from our reception area to the counseling offices, as the counseling environment plays a significant role in the client's comfortability and therapeutic process. Our Mental Health Therapists are encouraged to create and design their office space to be welcoming, exude acceptance, and create a safe place for clients. Snacks and drinks for clients are provided at our agency, as budgets allow. Young and *young at heart* clients are given the opportunity to earn a sticker from the Administrative Assistant upon completing each counseling session. Play and art therapy are

encouraged. A play therapy room contains space and a plethora of therapeutic games and toys. Our professional library at our Corning office provides books for clients on several topics.

Education and Experience Requirements:

Candidates must possess a master's degree and related professional license in a counseling field (LMSW, LCSW, LMFT, LCAT, LMHC) or a permit holder in a counseling field. We are seeking Mental Health Therapists with preferably at least two years of experience in counseling and/or the human service field that are able to be credentialed by local health insurances. The Mental Health Therapist must be able to establish rapport with clients who are diverse in their race, culture, religion, economic status, sexual orientation, gender identity, and abilities.

Employment Opportunity Policy:

Family Service Society, Inc. is committed to providing a nondiscriminatory employment environment for its employees. The policy of Family Service Society, Inc. is to fully comply with applicable federal, state, and local laws, rules, and regulations in the area of nondiscrimination in employment. Discrimination against employees and applicants due to race, color, religion, sex (including sexual harassment), sexual orientation, gender identity, gender national origin, disability, age, genetic information, gender expression, military, and veteran status is prohibited.

Full-time Employee Benefits:

Family Service Society, Inc offers robust benefit options to help you maintain overall health and well-being.:

- Medical – 4 different plans are offered to allow employees to choose the right coverage for them
- Dental
- Vision
- Flex Spending Account
- Life Insurance
- Optional Life Insurance
- 401(K) and Matching
- Employee Assistance and Wellness Program

In addition to these benefits full-time employees are given a generous amount of paid time off.

- Vacation, Sick, Floating Holidays, Personal Time, Bereavement Leave
- 12 Paid Holidays/Year

Contact Information:

Please complete the online application form and attach a cover letter and resume. Alternatively, candidates can email or mail a cover letter and resume to the contact person below. Applications will be accepted until the position is filled.

Family Service Society, Inc.
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Our Mission Statement:

Family Service Society, Inc. provides professional counseling and community services that empower individuals and families to deal more effectively with their challenges, enhancing the quality of their lives.

Our Values: Empowerment, Integrity, Excellence, Respect, Compassion, and Transparency

