



Vacancy Announcement

Title: Licensed Behavioral Health Consultant (Full-Time) 35 Hours/Week (Corning, NY)	
Department: Counseling Services	Status: Non-Exempt
Responsible To: Clinical Director	Salary: \$43,225 to \$58,240 Commensurate with Experience

Position Summary:

Family Service Society, Inc. is currently seeking a Licensed Behavioral Health Consultant to provide mental health screening and brief-intervention counseling services in our Corning (primary location), Bath, and Hornell clinical offices and eventually co-located in a medical office in Steuben County. The Behavioral Health Consultant will use early behavioral health screening tools for early identification of behavioral health concerns, improve access to early intervention and treatment for youth by integrating behavioral health services, reduce stigma and increase caregiver buy-in through collaboration and consultation with medical staff. Provide brief interventions/psychoeducation to the caregiver/parent to help support the child/adolescent with behavioral health needs in a positive and proactive manner. The Behavioral Health Consultant will refer pediatric patients to local behavioral health services to provide more in-depth or long-treatment services that will result in improved behavioral health. These services will also be provided to prenatal/post-partum mothers. The Behavioral Health Consultant will provide crisis screening and intervention as needed during the work-day. The Behavioral Health Consultant will typically work Monday through Friday, 9:00 AM to 5:00 PM with variability to provide evening appointments two times a week.

A successful candidate must be able to provide unconditional positive regard to clients. The Behavioral Health Consultant's caseload will vary greatly due to the brief-intervention encompassed within this position. A significant amount of time will be dedicated to providing brief counseling interventions, documenting needs and progress of treatment, safety planning, collaborating with the medical team, and making community referrals. A successful candidate will identify and align with the agency's mission and values (listed below) in order to improve the well-being of clients and our community.

Agency Culture for Therapists:

Our Mental Health Therapists receive weekly clinical individual and group supervision from experienced supervisors. Training to screen and treat pediatric and prenatal/postpartum clients is provided upon hire. Staff development trainings are financially supported by the agency toward required CEUs, as budgets allow. Family Service Society's Professional Training Institute provides ease of accessibility to in-house professional development and CEU trainings. We are supportive of clinicians increasing their skills and knowledge base to offer the most efficacious counseling services. The agency maintains a professional library full of evidence-based practices, textbooks, and workbooks for clinical use.

We understand the significant amount of energy Therapists/Counselors use to focus on improve their clients' wellbeing. Our agency's culture is to be as flexible as possible to meet the Therapist/Counselor needs for self-care. There are no after-hours on-call responsibilities for the Behavioral Health Consultant at this time. The agency has an active staff recognition program.

Agency Culture for Clients:

We seek to maintain and build a collaborative work environment with the Behavioral Health Consultant being located within the medical office. The Behavioral Health Consultant will have a private office, computer, and phone line within the medical facility. The private office should be a safe space that is

welcoming and exudes acceptance. Our professional library and play therapy room at our Corning office provides materials for the Behavioral Health Consultant to use in their private office.

Education and Experience Requirements:

Candidates must possess a master's degree and related professional NYS license in a counseling field (LMSW, LCSW, LMFT, LCAT, LMHC). The Behavioral Health Consultant will preferably have at least one year of experience in counseling and/or the human service field that are able to be credentialled by local health insurances. The Behavioral Health Consultant must be able to establish rapport with clients who are diverse in their race, culture, religion, economic status, sexual orientation, gender identity, and abilities.

Employment Opportunity Policy:

Family Service Society, Inc. is committed to providing a nondiscriminatory employment environment for its employees. The policy of Family Service Society, Inc. is to fully comply with applicable federal, state, and local laws, rules, and regulations in the area of nondiscrimination in employment. Discrimination against employees and applicants due to race, color, religion, sex (including sexual harassment), sexual orientation, gender identity, gender national origin, disability, age, genetic information, gender expression, military, and veteran status is prohibited.

Full-time Employee Benefits:

Family Service Society, Inc offers robust benefit options to help you maintain overall health and well-being.:

- Medical – 4 different plans are offered to allow employees to choose the right coverage for them
- Dental
- Vision
- Flex Spending Account
- Life Insurance
- Optional Life Insurance
- 401(K) and Matching
- Employee Assistance Program
- Employee Wellness Program

In addition to these benefits full-time employees are given a generous amount of paid time off.

- Vacation, Sick, Floating Holidays, Personal Time, Bereavement Leave
- 12 Paid Holidays/Year

Contact Information:

Please complete online application form and attach a cover letter and resume. Alternatively, candidates can email or mail a cover letter and resume to the contact person below. Applications will be accepted until the position is filled.

Family Service Society, Inc.

charlanowe@familyservicesociety.org

280 Princeton Ave Ext.

Corning, NY 14830

Our Mission Statement:

Family Service Society, Inc. provides professional counseling and community services that empower individuals and families to deal more effectively with their challenges, enhancing the quality of their lives.

Our Values: Empowerment, Integrity, Excellence, Respect, Compassion, and Transparency

