

# Family Service Society, Inc.

*Planting the Seeds for a Better Tomorrow*

## Vacancy Announcement

<b>Title:</b> Parent Educator (Full-Time) 35- 40 Hours/Week	
<b>Department:</b> Family Focus	<b>Status:</b> Non-Exempt
<b>Responsible To:</b> Family Focus Director	<b>Salary:</b> \$25.00/hr to \$27.19/hr

### **Position Description:**

COME AND MAKE A DIFFERENCE IN THE LIVES OF CHILDREN AND FAMILIES! Family Service Society, Inc. is interviewing for hourly, full-time Parent Educator for the Family Focus Program. The Family Focus program offers hope to families facing the challenges of child abuse and/or child neglect by providing parenting education, using family strengths and community resources to help parents learn to provide a safe, nurturing home environment where children can grow and thrive. The program provides family support, parenting education, in-home visits, enhanced/coached visitation to children in foster care, and information and referrals to additional community services. The Parent Educator is responsible for in-home therapeutic intervention with families at risk of having children placed in foster care due to child abuse and/or neglect. The Parent Educator will provide individual and family parent education and supportive counseling as appropriate, as well as crisis intervention, linkage to necessary services, and enhanced visitations.

Experience working with children and parents is required. Good written and verbal communication skills, positive solution-focused attitude, excellent teamwork, ability to communicate and coordinate services with other providers, excellent time management skills, and timely and thorough documentation of services are required. Criminal background check conducted. Master's degree in related field required. Valid NY State Driver's License and auto insurance which meet agency standards are mandatory. Reliable transportation is required. Ability to meet with school age youth and their families after school, with an average of two early evenings per week.

### **Agency Culture for Parent Educators:**

Our Family Focus team members meet weekly for group collaboration on cases, as well as receiving individual supervision support. Team members are aligned on purpose, values, behaviors, and working practices.

We understand the significant amount of energy Parent Educators use to focus on improving their clients' wellbeing. Our agency's culture is to be as flexible as possible to meet the Parent Educator's needs for self-care. There are no after-hours on-call responsibilities. The agency has an active staff recognition program.

### **Agency Culture for Clients:**

We provide a safe and therapeutic space for the parent(s) to explore their generational trauma and adverse childhood experiences through the lens of self-compassion while also providing evidence-based parent education to support them in breaking the cycles of abuse, neglect, poverty, addiction, and domestic violence. We support families in connecting with one another and nurturing healthy attachments

through the use of play, and modeling healthy nurturing routines, age appropriate expectations, and setting boundaries during coached visitations for families who are working toward reunification as well.

**Education and Experience Requirements:**

Candidates must possess either a master's degree in a human services field with at least two years of relevant experience, or a bachelor's degree in a human services field with a minimum of five years of relevant experience. Relevant experience must include direct work with children and families who have behavioral, emotional, or developmental difficulties. Community-based and in-home service experience is preferred. Human services fields may include social work, psychology, counseling, human development, family studies, or a related area. The Parent Educator must be able to establish rapport with clients who are diverse in race, culture, religion, economic status, sexual orientation, gender identity, and abilities.

**Employment Opportunity Policy:**

Family Service Society, Inc. is committed to providing a nondiscriminatory employment environment for its employees. The policy of Family Service Society, Inc. is to fully comply with applicable federal, state, and local laws, rules, and regulations in the area of nondiscrimination in employment. Discrimination against employees and applicants due to race, color, religion, sex (including sexual harassment), sexual orientation, gender identity, gender national origin, disability, age, genetic information, gender expression, military, and veteran status is prohibited.

**Full-time Employee Benefits:**

Family Service Society, Inc offers robust benefit options to help you maintain overall health and well-being.:

- Medical – 5 different plans are offered to allow employees to choose the right coverage for them
- Dental
- Vision
- Flex Spending Account
- Life Insurance
- Optional Life Insurance
- 401(K) and Matching
- Employee Assistance Program

In addition to these benefits full-time employees are given a generous amount of paid time off.

- Vacation, Sick, Floating Holidays, Personal Time, Bereavement Leave
- 12 Paid Holidays/Year

**Contact Information:**

Please complete the online application form and attach a cover letter and resume. Alternatively, candidates can email or mail a cover letter and resume to the contact person below. Applications will be accepted until the position is filled.

**Family Service Society, Inc.**

[charlanowe@familyservicesociety.org](mailto:charlanowe@familyservicesociety.org)

280 Princeton Ave Ext.

Corning, NY 14830

**Our Mission Statement:**

Family Service Society, Inc. provides professional counseling and community services that empower individuals and families to deal more effectively with their challenges, enhancing the quality of their lives.

**Our Values:** Empowerment, Integrity, Excellence, Respect, Compassion, and Transparency

